



#### PRACTICE AREAS

- Healthcare
- Client Accounting Services
- · Closely-Held Businesses
- Succession Planning
- Professional Services

### LICENSES & CERTIFICATIONS

- · CPA License: New Jersey
- Chartered Global Management Accountant (CGMA)

# DEBA. NORWICKE, сра, сдма

Shareholder & COO | 732-846-3000 x143 | dnorwicke@wgcpas.com www.linkedin.com/in/debbienorwicke

Deb Norwicke, a Shareholder at WilkinGuttenplan, joined the firm in 1988. She provides accounting, tax compliance, tax planning and other consulting services to closely-held and family owned businesses. She has extensive experience in servicing clients in a variety of industries including medical and dental practices and professional service firms.

Deb is a lead in the Client Account Services (CAS) team. This team is responsible for managing the outsourced accounting finance operation which can range from daily transaction management to strategic financial management guidance to CFO Advisory/Business Strategy services.

One of Deb's areas of focus is on succession planning. She works with owners of businesses to determine desired exit strategy, advanced planning, internal accounting resources, due diligence process, tax minimization and transition process to new owners.

## **PROFESSIONAL AFFILIATIONS & CIVIC ACHIEVEMENTS**

Member of the New Jersey Society of Certified Public Accountants (NJCPA) Member of the American Institute of Certified Public Accountants (AICPA) Member of the New Jersey Medical Group Management Association (NJMGMA)

## EDUCATION

Deb graduated with a Bachelor of Science from Rider University. Deb continues her education through regular CPE and educational seminars.